



## REGISTERED PRACTICAL NURSE

### Detailed Job Description

Are you looking for an exciting career in the healthcare sector? We offer an amazing 100% employer-paid benefits, pension, and compensation package, including free parking on site. St. Joseph's Lifecare Centre is the largest Long Term Care Facility in Brantford and Brant County with 205 beds and is focused on providing high-quality care to our cherished clients.

We are seeking compassionate and enthusiastic Registered Practical Nurses to join our organization. You will be an integral part of a collaborative and inter-disciplinary team focused on delivering exemplary care to our clients.

### Job Description

Practice as Registered Practical Nurse within the Standards of Nursing Practice as developed by the College of Nursing of Ontario in providing direct and indirect nursing care as required in collaboration with other health care workers.

### Duties will include

- Performing personal care
- Completing evidence-based resident assessments related to responsive behavior including but not limited to, CAM, DOS, GDS, Cohen, Pain, bowel, etc
- Observing and reporting changes in residents' physical and emotional conditions
- Developing care plans
- Coaching staff on caring for residents with responsive behavior
- Implementing case strategies and overseeing the provision of care
- Documentation meeting CNO standards, medication requirements, and wound care
- Communicating with residents, families, and visitors and resolving concerns

### Job Type

Permanent part-time and casual positions

### Benefits

- Defined Contribution Pension Plan (HOOPP)
- Employee Assistance Program
- Paid time off including Valentine's Day and St. Patrick's Day
- Free onsite parking

### QUALIFICATIONS

- Graduate of an approved Registered Practical Nurse Program
- Holder of a current College of Nurses of Ontario certificate in Competency
- Holder of a medication certificate for RPNs

- Demonstrated satisfactory experience as an RPN
- Good physical and mental health
- Demonstrates strong positive personal and interpersonal communication skills, both verbally and written.
- Ability to work as a member of a multi-disciplinary team.
- Preference will be given to candidates with a good attendance record and those with demonstrated professional educational development.

St. Joseph's Lifecare Centre Brantford recognizes the importance of immunization to protect our residents, staff, and others from COVID-19. As such, subject to any verified medical exemption or accommodation required by applicable human rights legislation, it will be a condition of employment that all new hires have received all required doses of a COVID-19 vaccine approved by Health Canada.

St. Joseph's Lifecare Centre appreciates all responses. However, only candidates under consideration will be contacted.

St. Joseph's Lifecare Centre Brantford is an equal opportunity employer and strives for equity, inclusiveness, and diversity in all programs, facilities, and people. St. Joseph's Lifecare Centre Brantford is committed to creating a barrier-free, accessible organization, utilizing a collaborative approach in supporting persons with disabilities during the recruitment, assessment, selection, hiring, and the ongoing employment life cycle. Upon individual request, the Health Centre will endeavor to remove any barrier to the employment lifecycle to accommodate those employees with disabilities. Should any employee require accommodation through the employment lifecycle, please contact Human Resources.

### **About Us**

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### **About Brantford**

Brantford, Ontario, is a progressive community located in Canada's economic heartland. Available to you, ours is a community of unique balance offering amazing urban and rural amenities, modern conveniences and natural features, and incredible indulgences and healthy alternatives. [Click here](#) to explore all that we have to offer.



**Apply to:**  
**St. Joseph's Lifecare Centre Brantford**  
email: [eowoso@sjltc.ca](mailto:eowoso@sjltc.ca)  
or or before July 24, 2022