



REGISTERED NURSE

Day, Evening and Night Positions available

Are you looking for an exciting career in the healthcare sector? We offer an amazing 100% employer-paid benefits, pension, and compensation package, including free parking on site. St. Joseph's Lifecare Centre is the largest Long Term Care Facility in Brantford and Brant County with 205 beds and is focused on providing high-quality care to our cherished clients.

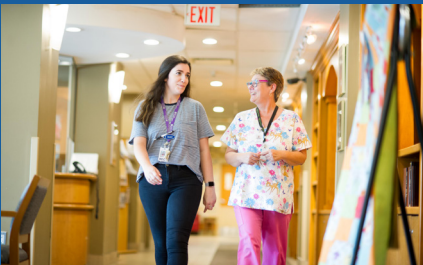
We are seeking compassionate and enthusiastic Registered Nurses to join our organization. You will be an integral part of a collaborative and inter-disciplinary team focused on delivering exemplary care to our clients.

This position is responsible for providing day-to-day support to the multidisciplinary team by assisting with providing resident-centered care to the residents. The RN is required to perform their duties in a manner that is consistent with the organization's mission, vision, and values.

Key responsibilities include but are not limited to:

- Perform holistic resident assessments as required and assigned
- Recognize, assess, and respond to resident health changes, including acute events
- Daily monitoring of resident home areas, Registered Practical Nurses, and Personal Support Workers
- Determine resident care requirements, and development of resident plan of care including evaluation and revision of care plans
- Consult with residents and or families for all changes, updates, and modifications to residents' plan of care
- Consult with physicians, community agencies, and institutions as required to meet resident needs
- Advocate for resident and family choices and decisions
- Administer medications and wound treatments as required
- Document accurately and in a timely manner according to CNO standards
- Delegate/teach and oversee skills and techniques to other staff/residents and/or families as required
- Complete medication orders and quarterly reviews
- Conduct and attend post admission and annual care conferences
- Assist with Quality Improvement by conducting audits as assigned
- Report and complete medication error forms and initial follow up
- Attend team meetings as required
- Provide feedback on staff performance
- Assist with writing and updating policies and procedures
- The RN will work in accordance with all the policies and procedures of the facility.
- Work in accordance with Ministry of Health and Long-Term Care regulations
- Other duties as assigned
- The employee will work safely and healthily and will follow the regulations outlined in the Occupational Health and Safety Act.

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Benefits

- Defined Contribution Pension Plan (HOOPP)
- Employee Assistance Program
- Paid time off including St. Patrick's Day
- Free onsite parking

Successful candidates will have:**Qualifications:**

- Graduate Nurse of a college or University program
- Must be a current registrant in good standing with the College of Nurses of Ontario
- Preferred completion of a geriatric assessment course
- Minimum of two (2) years of experience in geriatric, rehabilitative, or long-term care (preferred)
- Membership with a professional association, an asset
- Excellent team building and communication skills
- Experience working and collaborating within a multidisciplinary team
- Knowledge of Long-Term Care Standards and Occupational Health and Safety Acts

Communication Skills:

- Ability to read and interpret documents as required.
- Ability to communicate effectively with a multi-disciplinary team.
- Excellent written and verbal communication skills
- Effective and well-developed interpersonal/ customer service skills.

Reasoning Ability:

- Ability to solve practical problems and deal with a variety of concrete variables in situations.
- Ability to interpret a variety of instructions furnished in written, oral, or diagram form using critical thinking skills.

St. Joseph's Lifecare Centre Brantford recognizes the importance of immunization to protect our residents, staff, and others from COVID-19. As such, subject to any verified medical exemption or accommodation required by applicable human rights legislation, it will be a condition of employment that all new hires have received all required doses of a COVID-19 vaccine approved by Health Canada.

St. Joseph's Lifecare Centre Brantford appreciates all responses. However, only candidates under consideration will be contacted.

St. Joseph's Lifecare Centre Brantford is an equal opportunity employer and strives for equity, inclusiveness, and diversity in all programs, facilities, and people. St. Joseph's Lifecare Centre Brantford is committed to creating a barrier-free, accessible organization, utilizing a collaborative approach in supporting persons with disabilities during the recruitment, assessment, selection, hiring, and the ongoing employment life cycle. Upon individual request, the Lifecare Centre will endeavor to remove any barrier to the employment lifecycle to accommodate those employees with disabilities. Should any employee require accommodation through the employment lifecycle, please contact Human Resources.

**Apply to:
St. Joseph's Lifecare Centre Brantford
by email to: ewoso@sjltc.ca**